

1 DAVID J. REIS (No. 155782)
2 Email: dreis@howardrice.com
3 KATE L. DIDECH (No. 235915)
4 Email: kdidech@howardrice.com
5 HOWARD RICE NEMEROVSKI CANADY
6 FALK & RABKIN
A Professional Corporation
Three Embarcadero Center, 7th Floor
San Francisco, California 94111-4024
Telephone: 415/434-1600
Facsimile: 415/217-5910

7 Attorney for Defendant
8 ALASKA AIRLINES, INC.

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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
SAN FRANCISCO DIVISION

HOWARD
RICE
NEMEROVSKI
CANADY
FALK
& RABKIN
A Professional Corporation

KEVIN MURRAY,

Plaintiff,

v.
ALASKA AIRLINES, INC., a corporation,
and DOES ONE through TWENTY,
inclusive,

Defendants.

No. C-05-03633-MJJ

Action Filed: August 2, 2005

E-Filing

**DECLARATION OF GERARDO M.
HUETO IN SUPPORT OF ALASKA
AIRLINES, INC.'S MOTION FOR
SUMMARY JUDGMENT**

Date: March 14, 2006
Time: 9:30 a.m.
Judge: Hon. Martin J. Jenkins

Trial Date: February 12, 2007

1 I, Gerardo M. Hueto, declare as follows:

2 1. I am the Director of Quality Assurance & Fleet Safety for Defendant Alaska
3 Airlines, Inc. ("Alaska Airlines"). I make this declaration upon personal knowledge and, if
4 called upon to testify, could and would testify competently hereto.

5 2. During 2004, Kevin Murray worked for Alaska Airlines as a Quality Assurance
6 Auditor in the department of which I was the Director. As a Quality Assurance Auditor,
7 Kevin Murray was primarily responsible for the development and implementation of the
8 Quality Assurance auditing program.

9 3. On September 9, 2004, all Alaska Airlines employees received a memorandum
10 from Chief Executive Officer Bill Ayer outlining major changes being made to secure the
11 long-term viability of Alaska Airlines in a competitive market. One of the major changes
12 announced in the memorandum was the immediate closing of Alaska Airline's Oakland
13 maintenance base. Attached as Exhibit A is copy of the memorandum.

14 4. Alaska Airline's Oakland maintenance base was closed on or around September
15 9, 2004.

16 I declare under penalty of perjury under the laws of the State of California and the
17 United States that the forgoing is true and correct.

19 Executed this 10 th day of January 2006, at Seattle, Washington.

22 
GERARDO M. HUETO

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